

**ALGER COUNTY BOARD OF COMMISSIONERS
REGULAR BOARD MEETING**

October 17, 2016

Minutes are subject to corrections and approval

Pursuant to recess, the Alger County Board of Commissioners convened in the conference room of the county building at 4:05 P.M. on the above date.

The meeting was called to order by Chairman Doucette with the following Commissioners present: Commissioners Mattson, Pullen, Rondeau, VanLandschoot, and Doucette. Absent – none.

The board of commissioners said the Pledge of Allegiance.

Public comment session was open. There was no public comment from the floor; thus, the public comment session was closed.

It was moved by Commissioner Pullen and seconded by Commissioner VanLandschoot to remove 5c. Approve the new ambulance on-call wages. Also to approve the consent agenda as amended which includes the Committee of the Whole meeting minutes of September 12, 2016 and the Regular Board meeting minutes of September 19, 2016 and the following items:

Approve the Equalization Apportionment Report;

Approve the 911 millage rate of .47 mill;

Approve by-passing the bidding process and purchase the new jail program in the amount of \$43,482.75;

Approve the MSHDA (Michigan State Housing Development Authority) Third Party Administrator Plan for Community Action Alger-Marquette;

Approve the ABILITA contract for 12 months in the amount of \$500 per quarter;

Authorize temporarily fixing the phones with a new card in the amount of \$400;

Approve payment to Pathways in the amount of \$8,305 for their quarterly mental health appropriation;

Authorize payment of board bills;

Approve financial reports for all funds (Trial Balance Report Available);

Authorize the clerk to transfer \$19.21 from the Board of Commissioners budget to the Advertising budget.

Authorize the treasurer to transfer the following funds;

COST ALLOCATION PLAN

AMBULANCE	\$	54,841.00
BUILDING DEPARTMENT		0
WIRELESS 911		22,474.00
911 MILLAGE		16,000.00
FORECLOSURE		470.00
D.T.R.		0.00
MSU EXTENSION		5,027.00
COUNTY AGING		1,942.00
VETERANS MILLAGE		0
VETERANS TRUST		2,151.00
FRIEND OF THE COURT		0
LAND BANK		469.00
BROWNFIELD		<u>360.00</u>
<u>TOTAL</u>		\$ 103,734.00

Transfer from Ambulance	\$4,500.00	To General Fund (Reimb)
Transfer from Cty Survey & Remon.	2,750.00	To General Fund (Admin)
Transfer from Limestone Summer	1,800.00	To General Fund (Collections 2016)
Transfer from Wireless 911	36,000.00	To General Fund (Wages)
Transfer from Bldg. Dept Fund	0	To General Fund (Rent)
Transfer from Foreclosure Fund	4,500.00	To General Fund
<u>Appropriations from 2016 budget. 49,550.00</u>		<u>Total</u>

Motion carried by the following vote: Ayes – Commissioners Mattson, Pullen, Rondeau, VanLandschoot, and Doucette. Nays – none. Absent – none.

Commissioner Doucette said he was very happy with the Sheriff’s Union negotiation, and that the contract is fair. He said that neither side got everything they wanted. It was moved by Commissioner VanLandschoot and seconded by Commissioner Pullen to approve the following tentative agreement:

2017 Sheriff Union Negotiation

The following agreement has been settled on in negotiations.

A 5 year contract beginning Jan 1, 2017 through December 31, 2021.

Raises for each year 2017=4%, 2018= 3.5%, 2019= 3%, 2020= 2.5%, 2021= 2%.

B2 retirement plan and pension based only on 2080 hours for new hires. Board willing to talk about matching funds with new hires if committee willing to research options.

Language updating “Family Leave Act” to comply with law.

Language stating, “ Nothing in this contract shall be construed as to violate State or Federal Laws.”

Undersheriff position will be out of the union. A Captain’s classification pay rate (20.82) will be created. *(not including wage increase)*

Murray will be giving 14 month written notice of retirement; the next maintenance position will no longer be in the Sheriff’s union. *yes*

Time and a half pay on courthouse inclement weather closings remains the same.

New shift differential based on 12 hour shift 7a-7p, 7p-7a. Dayshift (7a-7p) shift differential will be .10, night shift (7p-7a) will be .85.

Creation of Jail Administrator classification at Lt rate of pay (20.33). *not incl. wage increase*

Increase EMD/911 ^{Coordinator} Administrator to Lt pay rate of pay to (20.33). *not incl. wage increase*

Addition of Ambulance Coordinator pay to become Sergeant pay (19.84). *not incl. wage increase*

Insurance opt out to increase \$500 yearly, not to exceed 50% of insurance premium

Stipend increased from \$1,000 to \$1,100 for License and \$500 to \$600 for Physical Fitness.

New employees as of 1/1/2017: No health or life ins. upon retirement

SD 1017-11.

Motion carried by the following vote: Ayes – Commissioners Mattson, Pullen, Rondeau, VanLandschoot, and Doucette. Nays – none. Absent – none. Undersheriff Brock explained that job duties were spread amongst current supervisors, and is not adding new staff for these responsibilities. Commissioner Pullen wanted it to be clarified that the Ambulance Coordinator pay to become sergeant pay only applies to wages, not seniority and that the ambulance millage position is not interchangeable within the Sheriff’s Department union should the millage be defeated in the future. Commissioner Pullen questioned the increases in the ambulance stipend and physical fitness. Commissioner Pullen inquired if the amount of stipend is divided between each section of exercise and paid on a section by section basis. It was discussed that if a section is failed that section payment is removed from the total amount paid. Sgt. Weber explained it is an incentive to stay fit thereby decreasing the likelihood of worker’s compensation claims and added health care reimbursement utilization.

It was moved by Commissioner Pullen and seconded by Commissioner Rondeau to approve the Commission on Aging Constitution and By-Laws. Motion carried by the following vote: Ayes – Commissioners Mattson, Pullen, Rondeau, VanLandschoot, and Doucette. Nays – none. Absent – none.

There was discussion regarding the new ambulance on-call personnel wages. Tina Waldron further explained the changes. This new pay rate only applies to personnel scheduled to be on-call. Personnel, who are working and called out on a run, will be paid their licensed rate. This program will be evaluated on a quarterly basis to ensure the costs do not increase dramatically. Commissioner Pullen asked if Undersheriff Brock is certain the new proposals and wage scales will fit the 2017 budget. Commissioner Doucette noted that Road Commissioner Doug Miron was very complimentary of the ambulance crew. There was discussion on special events. Tina explained that First Responders sign up for special events, who act as extra personnel for the event. Commissioner Pullen asked that a letter be sent to the schools in the county explaining the EMS policy on staffing standby crews at special events upon request. This standby crew does not transport injured persons, they only package and prepare the injured person for the primary crew. Commissioner VanLandschoot gave his thanks to the ambulance personnel. It was moved by Commissioner Mattson and seconded by Commissioner VanLandschoot to approve the following new ambulance on-call personnel wages with the program being monitored quarterly, subject to termination at any time:

Ambulance Budget Worksheet

On call personnel wages

Current payment method for the on call staff using the average of 1200 calls per year.

- Staffing of 2 volunteers 24 hrs. Per day 365 per year.
- 24 x 365 = 8760 hrs. X 2 staff = 17520 hours.
- 17520 hours x 3.00 per hour of on call = \$52,560
- 1200 Runs x \$100.00 average per call pay. = \$120,000
- Total estimated in current method of payment = **\$172,560**

VS

- Paying the on call crew a straight \$10.00 per hour with **NO** additional payment for runs.
- 24 x 365 = 8760 hrs. X 2 staff = 17520 hours.
- 17520 hours x \$10.00 per hour = **\$175,200**

This adds an estimated \$2,640 increase to the Budget in wages.

This method of payment is for the staff on call. Should additional staff have to be called in for a second or third ambulance, they will continue to be paid on a per call basis utilizing the current per call scale.
(**No hourly on call rate will apply**)

Motion carried by the following vote: Ayes – Commissioners Mattson, Pullen, Rondeau, VanLandschoot, and Doucette. Nays – none. Absent – none. Tina Waldron noted that at times, first responders are not available to respond. She also said that the 2009 Chevy Ambulance with 130,000 to 140,000 miles on it had blown a head gasket in the diesel engine and was taken to Frei Chevrolet for repair.

The phone system was discussed. Hiawatha Telephone will have quotes for a new phone system next Wednesday. Commissioner Pullen asked about the outcome of the Groulx’s building permit denial. The Board is backing Building Inspector Joe Cilc’s decision.

There were no miscellaneous financial matters.

There were no resolutions.

Committee Reports were next. Commissioners Rondeau and Doucette commented that the Commissioner’s Conference they attended was very informative. Commissioner Doucette is offering to represent Alger County on a new committee to review electricity generation and transmission in the Upper Peninsula; Commissioner Rondeau will be second if two commissioners are needed.

Correspondence minutes from LMAS Health Department were briefly read.

Board Comments were next.

Commissioner Mattson said the public defender position is still in the works, and there are multiple individuals interested in the position. Commissioner Rondeau will be attending a meeting with the Department of Natural Resources. Mike Blanchard, Veteran Coordinator for the Upper Peninsula, will be speaking at the American Legion on November 1st. Commissioner Rondeau discussed Alger County's elected Road Commission versus Schoolcraft County's ability to appoint members to its commission. Commissioner Mattson explained a round table event at the Commissioner's Conference, and was proud to list the accomplishments of the Board such as the jail expansion, the new GIS System, and the regional government's progress on a public defender. Commissioner Doucette announced that the Courthouse Employees contract negotiations are on October 26th. There will be a special board meeting scheduled for October 27, 2016 at 4:00 P.M.

Staff Comments were next. Detective Blank attended the Schoolcraft-Luce-Alger-Mackinac Court-Advancement-Team (SLAM CAT) meeting and thought it was productive to see how other counties are dealing with courthouse security. Commissioner Doucette raised the idea of scanning entry IDs. Undersheriff Brock commented that a public announcement can be presented before the jail is finished and open to house new inmates. Commissioner Mattson questioned imposing a fee for rescues on the lake. Undersheriff Brock would like to see a \$500 fee implemented for rescues made when there are warnings out. Commissioner Doucette brought up a jail dedication ceremony, which was very well received and will be added the agenda for the next special board meeting.

Public comment session was open. There was no public comment from the floor; thus, the public comment session was closed.

It was moved by Commissioner VanLandschoot and seconded by Commissioner Pullen to adjourn this meeting at 6:00 p.m. Motion carried by the following vote: Ayes – Commissioners Mattson, Pullen, Rondeau, VanLandschoot, and Doucette. Nays – none. Absent – none.

Jerry Doucette, Chairman
Alger County Board of Commissioners

Mary Ann Froberg
Alger County Clerk