

ALGER COUNTY BOARD OF COMMISSIONERS

Mary Ann Froberg, Clerk  
101 COURT STREET, MUNISING, MI 49862

**RESOLUTION #2014-13**

**RESOLUTION OPPOSING HB 5097 AND SB 850**

**WHEREAS**, House Bill 5097 (HB 5097) was voted out of the House Committee on Commerce;  
and

**WHEREAS**, HB 5097 would exempt police and fire unions from the provisions of the Public Employer Relations Act (PERA) that prohibit the awarding of retroactive pay, the passing along of benefit cost increases and the cessation of step pay increases when labor contracts expire before another contract has been agreed upon; and

**WHEREAS**, an identical bill has been introduced in the Senate – Senate Bill 850 (SB 850); and

**WHEREAS**, these bills apply to police and fire unions only; however, since the enactment of changes to PERA in 2011, counties (including Alger County) have been able to settle a majority of their labor contracts prior to the expiration date; and

**WHEREAS**, without this cost saving management tool, there is little incentive for police and fire unions to settle contract disputes prior to the expiration of their contracts.

**NOW THEREFORE, BE IT RESOLVED**, that the Alger County Board of Commissioners opposes HB 5097, SB 850 and any similar bills that would reverse the cost management tools put in place by changes to PERA.

**BE IT FURTHER RESOLVED** that copies of this Resolution be forwarded to the other 82 counties, Representative John Kivela, Senator Tom Casperson and the Michigan Association of Counties.

Adopted this 21<sup>st</sup> day of April, 2014




Jerry Doucette, Chairman  
Alger County Board of Commissioners

STATE OF MICHIGAN)  
County of Alger )

I, Mary Ann Froberg, Clerk of the County of Alger and of the County Board of Commissioners, do hereby certify that the foregoing is a true and complete copy of the resolution adopted by the Board at a regular meeting on April 21, 2014.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the County of Alger, this April 23, 2014 at Munising, Michigan.



*Mary Ann Froberg*

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Mary Ann Froberg, Clerk